

3202

**Kathy Cooper**

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**From:** Kerri Courtright <courtrightkerri@gmail.com>  
**Sent:** Friday, November 8, 2019 6:28 PM  
**To:** IRRC  
**Subject:** Comments on IRRC Regulation 3202 - Proposed Overtime Regulations

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Dear Public Comment 3202 Review Commission,

Good intentions always come at a price. Illinois has raised taxes, and expenses, and because of this, its taxpayer base continues to decline. If this passes, businesses in Pennsylvania, that are able to leave, will. It would be a fallacy to think this would be difficult. Talent is found everywhere in the US. More occupations are able to be done virtually and that number has increased. Pennsylvania would do well to make the state more attractive, instead of a repellent, to those entities that employ and generate the revenue that the state needs to exist.

Sincerely,

Kerri Courtright  
1001 Millersville Rd  
Lancaster, PA 17603  
courtrightkerri@gmail.com

